John Wilson Education Society's Wilson College (Autonomous)

Chowpatty, Mumbai-400007

RE-ACCREDITED 'A' grade by NAAC

Affiliated to the

UNIVERSITY OF MUMBAI



Syllabus for T.Y.

Program: B.A.

Program Code: WUASOC (Sociology)

Choice Based Credit System (CBCS) with effect from Academic year 2024–2025

PROGRAM OUTLINE 2024-2025

YEAR	SEM	COURSE CODE	COURSE TITLE	CREDITS
T.Y.B.A.	V	WUASOC501	Classical Sociological Thought	4
	V	WUASOC502	Sociology of Work	4
	V	WUASOC503	Sociology of Gender	3
	V	WUASOC504	Sociology of Human Resource Development	4
	V	WUASOC505	Quantitative Social Research	3
	V	WUASOC506	Urban Sociology	4

PROGRAMME SPECIFIC OUTCOME (PSOs)

At the end of three-year undergraduate programme in Sociology, the learner will be able to:

- **PSO1 Comprehend** the core concepts and theories in Sociology.
- **PSO2** Apply these concepts and theories to contemporary institutions, events and phenomena.
- **PSO3 Evaluate** objectively the role of social and cultural processes, social institutions and social interactions in our lives.
- **PSO4** <u>Analyse</u> contemporary issues both local as well as global and interconnections between these using an intersectional lens.
- **PSO5** Attempt to find **solutions** to social problems in a constantly changing complex society.
- **PSO6** <u>Demonstrate</u> social sensitivity and sensibility.
- **PSO7 Formulate** a research design, both qualitative and quantitative.
- **PSO8 Analyse** advantages and limitations in using various research tools/techniques.
- **PSO9** <u>Appraise</u> a spirit of inquiry to appreciate interdisciplinary perspectives.
- **PSO10** <u>Function</u> individually and in group through various co-curricular and extracurricular activities.

PREAMBLE

Sociology, as a discipline, emerged as an intellectual response to the crisis confronting the midnineteenth century European society. Its development since then has been influenced by a variety of socio-economic and political factors where it has been taught and practised. Today, Sociology is one most sought after Social Science disciplines since the knowledge and skills derived from Sociology have been used in various fields and professions such as administration, education, law, management, medicine, media etc. for planning, development and policy making.

Since society itself is the wider laboratory in which sociological knowledge gets continually produced, evolved and refined, the current syllabus has been designed such that it offers ample scope to the learners to understand contemporary society, develop sensitivity and sensibility towards contemporary social issues and concerns, and attempt to solve its problems. The syllabus is designed keeping in view the diverse nature of the learners, even those coming from non-sociology background. The primary focus of this syllabus is to strengthen the foundation in the subject as well generate interest and rigor for the subject amongst the learners.



PROGRAM(s): T.Y.B.A.		SEMESTER	SEMESTER: V				
Course: Classical Sociological Thought		Course Code: WUASOC501					
Teaching So	cheme				Evaluation Scheme		
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CA) (Marks- 40)	Semester End Examination (Marks- 60)		
3.2	Not Applicable	Not Applicable	04	40	60		

Learning Objectives:

This course is intended -

LO 1: To provide learners of Sociology with an understanding of Classical Sociological Theory.

LO 2: To train learners in the application of these theories to social situations, phenomena and events.

Course Outcomes:

After completion of this course, the learner shall be able to –

- **CO 1 Explain** the emergence of Sociology and development of Classical Sociological theories. (2)
- **CO 2 Summarize** the main ideas of Classical Sociological theories. (2)
- **CO 3 Compare** Classical Sociological theories with respect to their historical background and theme. (2)
- **CO 4** -**Apply** these theories to analyse specific social phenomena/events. (3)
- **CO5 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC501	I	Development of French Sociology	20
	A	Historical background and Emergence of Sociology: Social context and intellectual thought	03
	В	Auguste Comte i. Positivism ii. Law of Three Stages	05
	С	Emile Durkheim i. Social Facts ii. The Division of Labour iii. Elementary Forms of Religion iv. Theory of Suicide	12
	II	Development of German Sociology	22
	A	Karl Marx i. Dialectical Materialism and History of Society ii. Theory of Class struggle iii. Theory of Alienation	10
	В	i. Methodology ii. Theory of Social Action iii. Types of Authority iv. Protestant Ethic and Spirit of Capitalism	12
	III	Development of British-American Sociology	06
	A	Herbert Spencer Social Darwinism & Theory of Social Evolution	02
	В	Contributions of Harriet Martineau	02
	С	W. E. B. Du Bois: Race Theory	02

Additional Material and Types of Exercises

Contributions of Classical sociologists other than those covered in the syllabus, perspectives not covered in the syllabus for self-study (12 hours).

References:

Adams, B. N and Sydie, R.A,2001 Sociological Theory I&II, Great Britian, Weidenfeld& Nicolson.

Coser Lewis, 1971, Masters of Sociological Thought (2nded), Harcourt Brace Jovanovich, Inc.

Delaney Tim, 2005, Contemporary Social Theory –Investigation and Application, Delhi Pearson Education Inc.

Fletcher Ronald, 2000, The Making of Sociology –A Study of Sociological Theory Beginnings and Foundations, New Delhi, Rawat Publications.

Joseph Jonathan (ed) 2005. Social Theory, Edinburg, Edinburg University Press.

Ritzer George, 1988, Sociological Theory (2nd ed.), New York, Mc –Graw-Hill Publication. Ritzer George, 1996, Sociological Theory (4th ed.), New York, Mc-Graw-Hill Publication.

Srivastsan R, History of Development Thought, a Critical Anthology, (ed) 2012, New Delhi, Routledge Taylor and Francis Group.

Turner Jonathan, 2001, The Structure of Sociological Theory (4th ed.), Jaipur, Rawat Publication.

Wallace Ruth. A, 2006, Contemporary Sociological Theory U.S.A., Prentice Hall.

PROGRAM(s)): T.Y.B.A.	SEMESTER	SEMESTER: V				
Course: Sociology of Wor	·k	Course Cod	Course Code: WUASOC502				
Teaching Sche	me	1			Evaluation Scheme		
Lectures (Hours per week) Practical (Hours per week)		Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CA) (Marks- 40)	Semester End Examination (Marks- 60)		
3.2	Not Applicable	Not Wilson Applicable	College 04	40	60		

Learning Objectives:

This course is intended -

- LO 1: To introduce learners to the area of Industrial Sociology and Sociology of Work.
- LO 2: To introduce learners to key concepts in Sociology of Work.
- **LO 3**: To help the learners to develop sociological understanding of Work and the changes taking place in the work scenario due to technological developments, automation and globalization.

Course Outcomes:

After completion of this course, the learner shall be able to –

- **CO 1 Identify** historical developments in the field of Sociology of Work. (1)
- CO 2- Explain key concepts and theories related to Sociology of Work. (2)
- **CO 3 Apply** this knowledge to real work scenario. (3)
- **CO 4 Examine** how changes in the economy and technology impact the nature of work and the workers. (4)
- CO5 Analyze the effects of globalization on labour markets and work conditions. (4)
- **CO6 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC502	I	Sociology of Work: An Introduction	18
	A	Sociology of Work: Origin, Nature and Scope	03
	В	Basic Concepts: Work, Work behaviour, Work environment, Work ethics and Work culture	09
	С	Industry: Evolution, Characteristics	03
	D	Industrialization: Pre-conditions and Consequences	03
	II	Onganization of Work	09
	A	Fordism	03
	В	Post Fordism	03
	C	Post Industrialism	03
	III	Emerging Trends in Industry and Work	09
	A	Deskilling: Harry Braverman	03
	В	Computerization and Automation: Shoshana Zuboff	03
	С	Artificial Intelligence Era and Its Impact on Employment	03
	IV	Globalization and Work	12
	A	Impact of Globalization, Liberalization and Privatization on Work: Rise of Network society	05
	В	Emergence of KPOs and BPOs in India	04
	С	Fair and Inclusive Globalization	03

Additional Material and Types of Exercises

Case studies on contemporary trends in organization of work and in Industry and work, especially Artificial Intelligence; impact of these on different types of workers today for self-study (12 hours).

References:

Agarwal, Nandini, 2012. Sociology of Work. Third Year BA: Sheth Publishers.

AIMA and PWC Report, 2018. How Artificial Intelligence is Shaping Jobs in India?

Bhowmik, Sharit K. (2012). Industry, Labour and Society, New Delhi. Orient Black Swan.

Braverman, Harry, 1998. Labour and Monopoly Capital: The Degradation of Work in 20th Century. http://digamo.free.fr/braverman.pdf

Dutt and Sundaram, 2007. "Indian Economy": S. Chand Publications.

Edgell. S. 2006. The Sociology of work. Sage Publications, United Kingdom.

Giddens. A. 2009. Sociology, 6th Edition, Polity Press.

Grint, Keith (2000). Work and society, Reader: Wiley Publications, US.

JSTOR. Women and industrialization in Asia by V Lovel 1996 http://www.jstor.org\stable.

JSTOR. Women, Children and Industrialization in the early Republic: Evidence from the manufacturing census. Claudia. Goldin and Kenneth, Sokoloff.

Krishan, Kumar, 2005. From post-industrial to post modern society: Blackwell publishing.

Lakha, Salim, 1988. Organised Labor and Militant Unionism: The Bombay Textile Workers' Strike of 1982, Bulletin of Concerned Asian Scholars.

Macionis, P, Plummer, K. 2008. Sociology a global introduction-4th edition: Pearson Education Ltd.

Ramaswamy, E. A. and Ramaswamy, U. 1981. Industry and Labour. Delhi: Oxford University Press.

Rao, Subba, 2011. Essentials of Human Resource Management and Industrial Relations: Himalaya Publications.

Tonkiss, Fran. 2008. Contemporary Economic Sociology, London and New York: Routledge.

Tschang, F Ted and Almirall, Esteve, 2020. Artificial Intelligence as Augmenting Automation: Implications for Employment, Academy of Management Perspectives, Research Collection Lee Kong Chian School of Business.

Zuboff, Shoshana, 1981. Psychological and Organizational Implication of Computer- Mediated Work, CISR No 71, Sloan WP No. 1224-81.

Zuboff, Shoshana, 1988. In the Age of Smart Machines: The Future of Work and Power, Oxford: Heinemann Professional Publishing Ltd.

PROGRAM	(s): T.Y.B.A.	SEMESTER: V				
Course: Sociology of Gender		Course Code: WUASOC503				
Teaching Sci	heme				Evaluation Scheme	
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit College	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)	
2.5	Not Applicable	Not Applicable	03	40	60	

Learning Objectives: This course is intended -

LO1: To trace the evolution of Gender as a category of social analysis.

LO2: To understand Classical Western and Indian theoretical perspectives.

Course Outcomes: After completion of this course, the learner shall be able to –

- CO 1- Define concepts such as Sex, Gender, heteronormativity, intersectionality and patriarchy. (1)
- **CO2 Explain** the social construction of gender beyond binary. (2)
- CO3 Describe how gender intersects with other social categories like race, class and sexuality. (2)
- **CO4 Summarize** the main ideas of Classical and Contemporary feminist theories and contribution of thinkers from Maharashtra. (2)
- **CO5 Apply** theoretical framework to understand real world gender issues. (3)
- **CO6 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

DETAILED SYLLABUS

Course code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 3/36
WUASOC 503	I	Basic Concepts	08
	A	Sex, gender and the heteronormative regime	03
	В	Gender beyond the binary	03
	С	Many women, many feminisms and intersectionality	02
	II	Feminist perspectives: Selected Readings	12
	A	Liberal feminism - Mary Wollstonecraft	05
	В	Radical feminism - Kate Millet	04
	C	Socialist feminism - Juliet Mitchell	03
	III	New Challenges	08
	A	Dalit feminism: Urmila Pawar	03
	В	Disability Studies: Anita Ghai	02
	С	Masculinity Studies: Raewyn Connell	03
	IV	Contribution of Indian Thinkers	08
	A	Pre-independence: Tarabai Shinde and R D Karve	04
	В	Post-independence: Vidyut Bhagwat, Raziya Patel	04

Additional Material and Types of Exercises

Contributions of feminists and thinkers other than those covered in the syllabus, perspectives not covered in the syllabus for self-study (9 hours).

References:

Mahurkar Vaishnavi, (2018), Locating Urmila Pawar's Work in the Dalit Feminist Canon, Literature and Languages in Overview, 26th April 2018.

Munira Salim, (2016), Urmila Pawar on empowerment of Dalit Women and the Aesthetics of Dalit Feminist Identity: A Personal Interview, Bharatiya Pragna: An Interdisciplinary Journal of Indian Studies (E-ISSN 2456-1347) Vol. 1, No. 3, 2016.

O'Hanlon Rosalin, (1994), A Comparison between Women and Men: Tarabai Shinde and the Critique of Gender Relations in Colonial India, Madras/ New York: OUP.

Pilcher, Jane and Whelahan, Imelda. 2005. Fifty key concepts in gender studies. Sage publications: New Delhi.

Pawar Urmila, (2009), The Weave of My Life: A Dalit Woman's Memoirs, Columbia Press University.

Saxena Mini, Chronicles of Dalit Women's Lives - Indian Women in History, Feminism in India, 15th March 2018.

Shah, Chayanika, R. Merchant, S. Mahajan and S. Nevatia. 2015. No outlaws in the Gender galaxy. New Delhi: Zubaan.

Tong, R. (1998). Feminist Thought. A Comprehensive Introduction. Routledge. https://www.talukadapoli.com/History, Places, People.

Raghunath Dhondo Keshav Karve, May 17, 2018.

Patel Raziya (2009), Indian Muslim Women, Politics of Muslim Personal Law and Struggle for Life with Dignity and Justice, Economic and Political Weekly, Vol XLIV No 44, pp 44-49.

Vidyut Bhagwat, (1995), Marathi Literature as a source for contemporary Feminism, Economic and Political Weekly, Vol. 30, Issue 17, April 29, 1995.

Vidyut Bhagwat, (2012), Women's Studies: Interdisciplinary Themes and Perspectives, Pune: Diamond Publications.

Pawar Urmila, 2003, Aydaan, (Autobiography), Mumbai: Granthali Prakashan. Translated in English-The Weave of My Life- A Dalit Woman's Memoirs, 2008, by Maya Pandit, Katha Publishers. Phadke, Y. D., 1981, Ra. Dho. Karve.

Deshmukh, Anant, Samajswasthyakar- A Biography of R. D. Karve.

Marathi Film on the life of R. D. Karve, 2001, Dhyasaparwa Directed by Amol Palekar.

Films: Marathi Film on R. D. Karve- 'Dhyasaparva' Directed by Amol Palekar.

PROGRAM(s): T.Y.B.A.		SEMESTER: V			
Course: Sociology of Human Resource Development		Course Code: WUASOC504			
Teaching Sci	heme				Evaluation Scheme
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)
3.2	Not Applicable	Not Applicable	04	40	60

Learning Objectives: This course is intended –

LO1: To familiarize the learner with the meaning, importance and scope of Human Resource Development at the micro and macro levels.

LO2: To create an understanding of the diverse strategies useful in developing human resources and the place of human resource planning to social development.

स्य आशी

Course Outcomes: After completion of this course, the learner shall be able to –

- **CO 1 Identify** historical development of Human Resource Development (HRD) as a field within Sociology. (1)
- **CO 2 Explain** processes involved in recruitment, selection and performance appraisal. (2)
- **CO 3 Indicate** the significance of communication skills, networking, project management and image building for the company. (2)
- **CO4 Apply** ergonomic principles to redesign work spaces and processes to minimize physical strain and enhance employee wellbeing. (3)
- **CO5 Assess** the role of communication skills, networking, project management and image building for the company. (5)
- **CO6 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC504	I	Overview of Human Resource Development (HRD)	12
	A	Evolution of Human Resource	04
	В	Essentials of HRD: Nature, Scope, Functions, Goals	04
	С	HR Manager: Roles, Goals and Effectiveness	04
	II	Recruitment, Selection and Performance	12
	A	Recruitment: Relevance, Factors, Process and Programmes	04
	В	Selection: Selection Procedure, Barriers to effective selection	04
	С	Performance Appraisal: Purpose, Methods, Process and Design	04
	III	Management Services and Operations	12
	A	Communication skills and Networking	04
	В	Project Management: Need, Significance	04
	С	Image Building: Features, Need, Benefits	04
	IV	Human resource behaviour and organizations	12
	A	Ergonomics and human factors at work	04
	В	Corporate Social Responsibility	04
	С	Total Quality Management	04

Additional Material and Types of Exercises

Case studies on Image building and Communication and CSR practices for self-study (12 hours).

References:

Ashwatthapa, K. 2005. Human Resource and Personnel Management, Text and cases, The Mc Graw Hill Companies. New Delhi.

Ghanekar A. 2000. Human Resource Management Managing Personnel the HRD Way, Everest Publishing House. Mumbai.

Lane, H.(ed). 2005. The Blackwell handbook of Global Management: A guide to managing complexity, Blackwell Publishing. United Kingdom.

Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.

Nair N, Latha Nair. 2004. Personal Management and Industrial Relations, S Chand 2 Company Ltd. New Delhi.

P. Subba Rao. 2005. Human Resource Management and Industrial Relations, Himalaya Publishing House. Mumbai.

Rao T.V. 1999. Reading in Human Resource Development, Oxford and IBH publishing Co. Pvt. Ltd, New Delhi.

Rao V.S.P.2007. Personnel and Human Resource Management- Text and Cases, Himalaya Publishing House, Mumbai.

Rao T.V. 1996. Human Resource Development: Experiences, Interventions, Strategies, Sage Publications, New Delhi.

Sarma A.M.2005. Personnel and Human Resource Management, Himalaya Publishing House, Mumbai.

Silvera D.M. 1990, Human Resource Development, New India Publications. New Delhi.

Michael, V.P. 2002. Human Resources Management and Human Relations, Himalaya Publishing House. Mumbai.

PROGRAM(s): T.Y.B.A.		SEMESTER: V				
Course: Quantitative Social Researce	h	Course Code: WUASOC505				
Teaching Sc	heme	•			Evaluation Scheme	
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)	
2.5	Not Applicable	Not Applicable	O3	40	60	

Learning Objectives: This course is intended

- **LO 1:** To provide learners with an orientation to social research.
- **LO 2:** To acquaint learners with the important concepts, techniques and processes in Quantitative social research.
- LO 3: To enable learners to apply theoretical knowledge of social research to field study.

Course Outcomes: After completion of this course, the learner shall be able to –

- **CO 1 Describe** the nature, characteristics, significance, critique, theoretical foundations and process of Quantitative social research. (1)
- **CO 2- Recall** statistical concepts such as Arithmetic Mean, Median, Mode, Standard deviation, Quartile deviation, Correlation and their advantages and limitations. (1)
- **CO3 Explain** the principles of Probability and Sampling; methodology and tools for data collection in Quantitative research. (2)
- CO 4 Solve sums on Measures of Central Tendency and Measures of Dispersion. (3)
- **CO5 Apply** ethical principles in their research. (3)
- **CO6 Design** Quantitative research using Questionnaire. (6)
- **CO7 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 3/36
WUASOC505	I	QUANTITATIVE SOCIAL RESEARCH	09
	A	Quantitative Research – Nature, Characteristics, Significance, Critique	07
	В	Types of Data i. Primary and Secondary ii. Small and Big	03
	C	Theoretical Considerations - Positivism Wilson College	02
	II	Process of Quantitative Research	08
	A	Main Steps in Quantitative Research	02
	В	Research Proposal	04
	С	Research Report	03
	III	Aspects of Quantitative Research	09
	A	Survey Method	03
	В	Technique of Questionnaire (use of Google form)	03
	С	Sampling	03
	IV	Quantitative Data Analysis (Univariate Analysis)	10
	A	Measures of Central Tendency: Arithmetic Mean, Median and Mode (Meaning, formula, advantages and limitations, sums)	04
	В	Measures of Dispersion: Range, Standard Deviation and Quartile Deviation (Meaning, formula, advantages and limitations, sums)	04

C	Measures of Correlation: Meaning, types, significance and limitations	02

Additional Material and Types of Exercises

Practice sums on Measures of Central Tendency and Measures of Dispersion, construct Questionnaire for self-study (9 hours).

References:

Bryman, A. (2008). Social Research Methods. Oxford University Press.

Elhance, D. N. (1984). Fundamentals of Statistics. Delhi: Kitab Mahal.

Elhance, D. N. (2002). Practical Problems in Statistics. Delhi: Kitab Mahal.

Matt, H., Weinstein, M., Foard N. (2006) A Short Introduction to Social Research. New Delhi: Vistaar Publications.

Tucker, Veena (2020). Research Methods in Social Sciences. Pearsons India Education Services.

Additional readings:

Best, J., Kahn, J. (2008) Research in Education (10th ed.). Prentice Hall. Pearson Education.

Bryman, A. (1988). Quantity and Quality in Social Research. London: Routledge.

Goode, W., Hatt, P. (1981). Methods in Social Research. McGraw-Hill Book Company.

Somekh, B., Lewin, C. (ed) (2005). Research Methods in the Social Sciences. New Delhi: Vistaar Publications.

PROGRAM(s): T.Y.B.A.		SEMESTER: V			
Course: Urba Sociology	nn	Course Cod	Course Code: WUASOC506		
Teaching Sci	heme				Evaluation Scheme
Lectures (Hours per week) Practical (Hours per week)		Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)
3.2 Not Applicable		Not Wilson C	ollege 04	40	60

Learning Objectives: This course is intended —

LO1: To introduce learners to the basic concepts, theories, nature & dynamics of urbanization in India.

LO2: To understand the trends of India's contemporary urban culture.

Course Outcomes: After completion of this course, the learner shall be able to –

CO1 – Describe key concepts and theories of Urban Sociology. (1)

CO2 – **Explain** the historical development of cities and the impact of urbanization on society. (2)

CO3 – Analyze urban spatial structures and patterns using sociological theories. (4)

 ${\bf CO4-Assess}$ the impact of socio-economic and cultural factors on urban liveability and sustainability. (5)

CO5 – **Develop** their soft skills by participating in various class activities and through projects and assignments. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC506	I	Basic Concepts	12
	A	Classification of Cities: Pre-industrial, Post-industrial, Millionaire city & Mega city, World / Global cities, Capital city, Primate city, Dual city, Metropolis	04
	В	Rural Town, Towns and Cities	04
	С	Urban, Urbanism, Urbanization, Rural – Urban Continuum Wilson College	04
	II	Traditional Theories (Chicago School of Thought)	12
	A	Louis Wirth	04
	В	Ernest Burgess & Homer Hoyt	04
	С	Robert Ezra Park	04
	Ш	Contemporary Theories	12
	A	From Chicago School of Modern Urbanism to Los Angeles School of Post-modern Urbanism	04
	В	Manuel Castells: Collective Consumption	04
	С	David Harvey: Right to City	04
	IV	Urban Culture	12
	A	New Emerging Trends of Urban Culture	04
	В	Mumbai's Public Culture	04

С	Traditional urban neighbourhood- 'Pols' in Ahmedabad	04
	1 mmound	

Additional Material and Types of Exercises

Contributions of urban sociologists other than those covered in the syllabus, perspectives not covered in the syllabus for self-study (12 hours).

References:

Bergill, E. E. [1995] - Urban Sociology New Delhi: McGraw Hill Book Co.

Fisher, C. S. (ed) (c 1984). "Theories of Urbanism," from The Urban Experience, Second edition.

Flanagan, G.M, (1999). Urban Sociology (Images and Structure), Printed in the United States of America: Allyn and Bacon company.

Gaston, J.K. (2010). Urban Ecology, New York.: Cambridge University Press.

Gold, H. (2002). Urban life & Society, New Jersey: Prentice Hall.

Ibid. (1982). The sociology of urban life, New Delhi: Prentice Hall.

Harvey, David (1985). The urbanization of capital: Studies in the history and theory of Capitalist urbanization: Johns Hopkins University Press.

Patel, Sujata& Deb Kushal. (2006). Urban Studies New Delhi: Oxford University Press.

Patel, Sujata& Thorne Alice: Bombay Metaphor for Modern India. New Delhi: Oxford University Press.

Ramachandran, R. 1994: Urbanization & Urban systems in India, New Delhi: Oxford University Press.

Rao, MSA. 1991: A Reader in Urban Sociology, New Delhi. Published by Orient Longman Ltd.

Sandhu Ravinder Singh – Urbanization in India: Sociological Contributions New Delhi: Sage Publications.

Stevenson, D. (2009 and 2003). Cities and Urban Cultures, Mumbai: Rawat Publication.

EPW and Journals:

Environment Urbanization Vol 15 No 1 April 2003.

Eric Denis and Marie – Hélène Zérah (2014), Rural-Urban Linkages: India Case Study. Working Paper Series No 124. Working Group: Development with Territorial Cohesion. Territorial Cohesion for Development Program. Rimisp, Santiago, Chile. (Unit IV A).

Mehta, Niti (2021) Rural Economic Growth and Emerging Pattern of Rural Towns, EPW, Vol.56, Issue No. 5, 30 Jan, 2021 (Unit I. B).

Ray, C, N (2015) The Traditional Neighourhoods in a Walled City: Pols in Ahmedabad (https://www.researchgate.net/publication/286440009 Changing Pattern of urban neigbourhood Pos in Ahmedabad

Rumi Aijaz, "India's Peri-Urban Regions: The Need for Policy and the Challenges of Governance", ORF Issue Brief No. 285, March 2019, Observer Research Foundation. (Unit IV B).

Webliography:

https://blogs.Ise.ac.uk/southasia/2020/05/26/one-foot-in-the-city-one-in-the-village indias-urban-poor-and-their-rural-bonds/ (Unit IV. A)

 $\underline{https://www.epw.in/journal/2021/5/special-articles/rural-economic-growth-and-emerging-\ pattern-rural.html}$

https://www.sciencedirect.com/science/article/pii/S235198941930143X

Modality of Assessment

Theory Examination Pattern:

Wilson College

A. Continuous Internal Assessment- 40%- 40 marks per paper

Sr. No.	Evaluation Type	Marks
1	Written Objective Examination	20
2	Assignment/ case study/ field visit report/ presentations/ project	20
	Total Representation of the second se	40

B. External Examination Semester End Theory Examination – 60%- 60 marks per paper

1. **Duration** – These examinations shall be of 2 hours duration.

2. Theory question paper pattern

a. There shall be **eight** questions each of **fifteen** marks. There can be sub-questions in a fifteen marks question. To attempt **any four** questions out of eight questions.

Paper Pattern:

Question	Options	Marks	Questions Based on
Qs 1		15	Unit I
Qs 2		15	
Qs 3		15	Unit II
Qs 4		15	
Qs 5		15	Unit III
Qs 6		15	
Qs 7		15	Unit IV (Please note: For Course on
Qs 8	Wilso	on College 5	Classical Sociological Thought, from Units I and II)
	TOTAL	60	

PROGRAM OUTLINE 2024-2025

YEAR	SEM	COURSE CODE	COURSE TITLE	CREDITS
T.Y.B.A.	VI	UASOC601	Modern Sociological Thought	4
	VI	UASOC602	Sociology of Labour	4
	VI	UASOC603	Gender and Society: Emerging Issues and Contemporary Debates	3
	VI	UASOC604	Sociology of Organizations	4
	VI	UASOC605	Qualitative Social Research Wilson College	3
	VI	UASOC606	Urbanisation in India: Issues and Concerns	4

PROGRAMME SPECIFIC OUTCOME (PSOs)

At the end of three-year undergraduate programme in Sociology, the learner will be able to:

- **PSO1** <u>Comprehend</u> the core concepts and theories in Sociology.
- **PSO2 Apply** these concepts and theories to contemporary institutions, events and phenomena.
- **PSO3** <u>Evaluate</u> objectively the role of social and cultural processes, social institutions and social interactions in our lives.
- **PSO4** <u>Analyse</u> contemporary issues both local as well as global using an intersectional lens and <u>demonstrate</u> interconnections between these.
- **PSO5** Attempt to find <u>solutions</u> to social problems in a constantly changing complex society.
- **PSO6 Demonstrate** social sensitivity and sensibility.
- **PSO7** <u>Formulate</u> a research design, both qualitative and quantitative.
- **PSO8** <u>Analyse</u> advantages and limitations in using various research tools/techniques.
- **PSO9** <u>Appraise</u> a spirit of inquiry to appreciate interdisciplinary perspectives.
- **PSO10** <u>Function</u> individually and in group through various co-curricular and extracurricular activities.

PREAMBLE

Sociology, as a discipline, emerged as an intellectual response to the crisis confronting the midnineteenth century European society. Its development since then has been influenced by a variety of socio-economic and political factors where it has been taught and practised. Today, Sociology is one most sought after Social Science disciplines since the knowledge and skills derived from Sociology have been used in various fields and professions such as administration, education, law, management, medicine, media etc. for planning, development and policy making.

Since society itself is the wider laboratory in which sociological knowledge gets continually produced, evolved and refined, the current syllabus has been designed such that it offers ample scope to the learners to understand contemporary society, develop sensitivity and sensibility towards contemporary social issues and concerns, and attempt to solve its problems. The syllabus is designed keeping in view the diverse nature of the learners, even those coming from non-sociology background. The primary focus of this syllabus is to strengthen the foundation in the subject as well generate interest and rigor for the subject amongst the learners.



PROGRAM	I (s): T.Y.B.A.	SEMESTER: VI				
Course: Modern Sociological Thought		Course Code: WUASOC601				
Teaching So	cheme				Evaluation Scheme	
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CA) (Marks- 40)	Semester End Examination (Marks- 60)	
3.2	Not Applicable	Not Applicable	04	40	60	

Learning Objectives:

This course is intended –

LO 1: To provide the learner with the understanding of Modern Sociological theories.

LO 2: To train learners in the application of these theories to social situations.

Course Outcomes:

After completion of this course, the learner shall be able to

- **CO1 Describe** key concepts of theories such as Functionalism, Conflict theory, Ethnomethodology, Dramaturgy and Symbolic Interactionism. (1)
- **CO2 Explain** the core principles and assumptions behind each theory. (2)
- CO3 Differentiate between various sociological perspectives towards understanding society. (2)
- **CO4 Apply** these theories to analyse specific social phenomena/events. (3)
- **CO5 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC601	I	Structural Functionalism	18
	A	Talcott Parsonsi. Voluntaristic Theory of Social Actionii. Theory on Social System (AGIL)iii. Pattern Variables	09
	В	Robert Merton i. Critique of Functionalist Anthropologists ii. Theory on Function	05
	C	Kinsley Davis & Wilbert Moore: Functional Theory of Stratification	04
	II	Conflict	12
	A	Ralf Dahrendorf: Authority	04
	В	Randall Collins: Social Stratification	04
	C	Antonio Gramsci: Hegemony and the Ruling Ideas	04
	III	Micro-perspectives	18
	A	Ethnomethodology: Harold Garfinkel	03
	В	Dramaturgy: Erving Goffman	03
	С	Symbolic Interactionism: George Herbert Mead, Herbert Blumer, C. H. Cooley and Arlie Hochschild	12

Additional Material and Types of Exercises

Contributions of modern/contemporary sociologists other than those covered in the syllabus, perspectives not covered in the syllabus for self-study (12 hours).

References:

Adams, B. N and Sydie, R.A,2001 Sociological Theory I&II, Great Britian, Weidenfeld& Nicolson.

Coser Lewis, 1971, Masters of Sociological Thought (2nded), Harcourt Brace Jovanovich, Inc.

Delaney Tim, 2005, Contemporary Social Theory –Investigation and Application, Delhi Pearson Education Inc.

Fletcher Ronald, 2000, The Making of Sociology –A Study of Sociological Theory Beginnings and Foundations, New Delhi, Rawat Publications.

Joseph Jonathan (ed) 2005. Social Theory, Edinburg, Edinburg University Press.

Ritzer George, 1988, Sociological Theory (2nd ed.), New York, Mc –Graw-Hill Publication. Ritzer George, 1996, Sociological Theory (4th ed.), New York, Mc-Graw-Hill Publication.

Srivastsan R, History of Development Thought, a Critical Anthology, (ed) 2012, New Delhi, Routledge Taylor and Francis Group.

Turner Jonathan, 2001, The Structure of Sociological Theory (4th ed.), Jaipur, Rawat Publication.

Wallace Ruth. A, 2006, Contemporary Sociological Theory U.S.A., Prentice Hall.

PROGRAM(s): T.Y.B.A.	SEMESTER: VI			
Course: Sociology of Labour		Course Code: WUASOC602			
Teaching Sche	eme				Evaluation Scheme
Lectures (Hours per week) Practical (Hours per week)		Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CA) (Marks- 40)	Semester End Examination (Marks- 60)
3.2	Not Applicable	Not Wilson Applicable	College	40	60

Learning Objectives:

This course is intended –

LO 1: To familiarize learners with the concept of labour and development of Labour Studies in India.

LO 2: To develop sociological understanding of the issues related to the informal sector.

Course Outcomes:

After completion of this course, the learner shall be able to -

- **CO1 Recall** key concepts, theories and historical developments related to labour, work and employment. (1)
- CO2 Summarize the sociological theories that explain the nature of labour force. (2)
- **CO3 Examine** the role of labour laws and policies in shaping worker's rights and employer practices. (3)
- **CO4 Appraise** issues of migration and the problems of the workers in the informal sector. (5)
- **CO5 Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC602	I	Labour in India	12
	A	Meaning of labour, Characteristics of labour, Classification of labour, Origin and development of Labour studies in India	06
	В	Nature of Labour Force: Formal and Informal, Theoretical Perspectives: Dualist, Structuralist and Legalist Wilson College	04
	C	Informalization of labour	02
	II	Informal Labour Market	14
	A	Migration as a livelihood i. Covid Pandemic and Migration ii. Gender Dimensions in Migration	04
	В	i. Contract workers ii. Agricultural workers	04
	С	Conditions of work and wages i. Home based worker ii. Leather workers iii. Sanitation Workers	06
	Ш	Decent work and Social Security	14
	A	Decent work and the Sustainable Development Goals, International Labour Organisation (ILO)	04
	В	Social Security: Meaning, historical background and	03

	development	
С	Organising the unorganised: Role of SEWA, MNREGA (2005), Micro Finance and Cooperatives	06
IV	Overview of Labour Law Reforms in India	08
A	Origin and development of labour laws	03
В	Labour Flexibility Debate	02
C	The Labour Law Codes: Key Issues and Concerns	03

Additional Material and Types of Exercises

Case studies related to Government initiatives and laws pertaining to labour other than those covered in the syllabus, perspectives not covered in the syllabus for self-study (12 hours).

References:

'Gender and Migration: Negotiating Rights – A Women's Movement Perspective), Centre for Women's Development Studies, March 2012, available on https://www.cwds.ac.in/wpcontent/uploads/2016/09/GenderMigrationNegotiatingRights.pdf

"Gender Dimensions in Rural-Urban Migration in India: Policy Imperatives' available on: Analysis', Lap Lambert Academic Publishing, Ag & Co. Kg, Saarbrucken.

Bapat, R.B. et al. (2020): 'The COVID-19, Migration and Livelihood in India'.

Bhagat, R.B: 'Migration, Gender and Right to the City-The Indian Context' –Economic and Political Weekly, August 12, 2017, Vol LII, No.32.

Bhosale, B.V, 2010, Informal. Sector in India: Challenges and Consequences: Field.

Bhowmik, Sharit K, 2009, India: Labour Sociology Searching for a Direction, Work and Occupation, Vol. 36 (2), Sage Publications.

Bhowmik, Sharit K, 2012, Industry, Labour and Society. New Delhi: Orient Black.

Breman, Jan, 2003, Informal Sector in The Oxford Companion to Sociology and COVID-19 Crisis Through a Migration Lens: Migration and Development Brief 32, April 2020, available at https://openknowledge.worldbank.org/handle/10986/33634

Dandekar, A and Ghai R. (2020): 'Migration and Reverse Migration in the Age of COVID-19' in Economic and Political Weekly, May 9, 2020, Vol. LV No. 19.

De Neve, Geert, 2019, The Sociology of Labour in India, in Srivastava, Sanjay, Arif Yasmeen and Abraham Janaki (eds.) Critical Themes in Indian Sociology, Sage Publication.

EPW Editorial. 2020. New Labour Codes and Their Loopholes, Economic & Political Weekly October 3, 2020 Vol IV No 40.

EPW editorial 2002 – LABOUR REFORMS On the Anvil- Economic and Political Weekly July 6, 2002 pp 2268 Exploitation or accumulation, Journal of South Asian Development 5:1, Sage Germany.

Ghai, Dharam. Ed.(2007). Decent work: Objectives and Strategies, New Delhi: Bookwell.

http://www.shram.org/uploadFiles/pdf

https://www.researchgate.net/publication/341756913

_The_COVID19_Migration_and_Livelihood_in_India_A_Background_Paper_for_Policy_Makers_Int ernational_Institute_for_Population_Sciences_Mumbai_The_COVID19_Migration_and_Livelihood_i n_India.

https://www.researchgate.net/publication/356729082 _Internal_Migration_and_the_Covid-19_Pandemic_in_India/link/61a8fe6b50e22929cd3ee6f8/download.

Jayaram, Nivedita. 2019. Protection of Workers' Wages in India: An Analysis of the Labour Code on Wages, 2019. Economic and Political weekly Vol. 54, Issue No. 49, 14 Dec, 2019.

Jha, Praveen. 2016. Labour in Contemporary India. Oxford University Press.

Jha, Praveen. 2017. Labour in neo-liberal India. Seminar #689 January 2017 available https://www.india-seminar.com/2017/689/689_praveen_jha.htm

Jhabvala, Renane. (1998). "Social security for Unorganised sector", Economic and Political Weekly, 30th May.

K R Shyam Sundar. 2005. Labour Flexibility Debate in India A Comprehensive Review and Some Suggestions, Economic and Political Weekly May 28-June 4, 2005.

K R Shyam Sundar. 2020. Critiquing the Industrial Relations Code Bill, 2019. Economic & Political Weekly EPW august 8, 2020 vol IVnos 32 & 33 pp 45-48.

K R Shyam Sundar. 2020. Critiquing the Industrial Relations Code Bill, 2019. Economic & Political Weekly EPW august 8, 2020 vol lVnos 32 & 33 pp 45-48.

K R Shyam Sundar. Industrial Conflict in India in the Post-Reform Period Who Said All Is Quiet on the Industrial Front? Economic & Political Weekly EPW JANUARY17, 2015 vol 1 no 3 pp 43 -53.

Kundu A, and Sharma A.N, 2001, Informal sector in India: Perspective and policies.

Maiti, Dibyendu. Sen, Kunal, 2010, The Informal Sector in India: A means of Manohar Publication.

Martha Alter Chen, 2008, Informalization of Labour Markets: Is Formalization the Answer? in Razavi. S (ed) The Gendered Impacts of Liberalization, First Edition, Routledge, New York.

Mary Lou de Leon Siantz (2013): 'Feminization of Migration: A Global Health Challenge', Volume 2, Number 5, September 2013, available at www.gahmj.com

Mary Lou de Leon Siantz (2013): 'Feminization of Migration: A Global Health Challenge', Volume 2, Number 5, September 2013, available at www.gahmj.com

Misra and Puri, 2008, Indian Economy, Himalaya Publishing House, 26th Edition. Pg 149-159.

NCEUS. (2006), Social Security for Unoganised workers. Government of India.

NCEUS. (2007), Report on the conditions of work and promotions of livelihoods in the unorganised sector. Government of India Publication.

Roychowdhury, Anamitra Sarkar, Kingshuk. 2021. Labour Reforms in a Neo-liberal Setting: Lessons from India in Global Labour Journal 12(1), January 2021.

Sarkar, Kingshuk; Santosh Mehrotra. Social Security Code, 2020 and Rules A Critique, Economic & Political Weekly March 20, 2021 vol LVI no 12.

Sharma, A. K. 2006. Labour Economics. Anmol Publications Pvt. Ltd. Delhi. Social Anthropology edited by Veena Das. New Delhi.



PROGRAM	I(s): T.Y.B.A.	SEMESTER: VI		
Course: Go And Society India: Contempora Debates and Emerging Is	in ary l	Course Code: WU	ASOC603	
Teaching So	cheme			Evaluation Scheme
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours perposes of College week)	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)
2.5	Not Applicable	Not Applica 03 ble	40	60

Learning Objectives: This course is intended

LO1: To understand new and emerging issues in Sociology of Gender in the Indian context.

LO2: To understand newer methods of protest and resistance undertaken by women.

Course Outcomes: After completion of this course, the learner shall be able to –

CO1 – **Examine** laws and their implementation as well as resistance movements in relation to women and those in gender marginal locations. (1)

CO2 – **Describe** the nature of gender-based violence in domestic and virtual space and in conflict situations. (2)

CO3 – **Extend** the knowledge on alternative sexuality and the Queer movement. (2)

CO4 – **Analyze** gender-based violence as a structural issue deeply located within caste, class and ethnic hierarchies. (4)

CO5 – **Apply** knowledge of resistance movements to analyse current social justice initiative and campaigns. (5)

CO6 – **Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Course code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 3/36
WUASOC 603	I	Gender Based Violence	10
	A	Family as an Invisible Site of Violence	03
	В	Violence in Situations of Conflict: Caste and Communal	03
	С	Violence in Virtual Spaces: Twitter and Facebook Misogyny and Trolling Wilson College	03
	II	Gender and Law	08
	A	Protection of Women from Domestic Violence Act (PWDVA 2005)	03
	В	The Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act (POSH ACT, 2013)	03
	С	Transgender Persons Act,2019	02
	III	Protests and Resistance	09
	A	Reproductive Health: Debates on Surrogacy	03
	В	Livelihood Struggles: Water, Land and Forests	03
	С	Anti-arrack struggles	03
	IV	Digital Campaigns	09
	A	Why loiter	03
	В	Pinjra Tod	03

1 (С	#Me too	03

Additional Material and Types of Exercises

Case studies on contemporary protests and resistance and digital campaign (9 hours).

References:

Agarwal, Anuja. (1997). Gendered Bodies: The case of the 'third gender' in India. Contributions to Indian Sociology, Vol 31- (2), 273-297.

Gupta. Alok (2006). Section 377 and the dignity of Indian homosexuals. EPW Vol- XLI (40).

Kothari, J. 2005. Criminal law on domestic violence: Promises and limits, EPW Vol XL No 46, Pp 4843-4849.

Kanchalliah, (1992) Andhra Pradesh's Anti Liquer Movement, Vol. 27, Issue 45, Nov. 1992.

Kannabiran, K. (ed). The violence of normal times: Essays on women's lived realities. Kali for women: New Delhi.

Menon, Nivedita. 2013. Seeing Like a Feminist. Zubaan: New Delhi.

Omvedt, G. 1990. Violence against women: New movements and new theories in India. Kali for women: New Delhi.

Patnaik & D. Narsimha Reddy, (1993), Anti arrack agitation of women in Andhra Pradesh, Economic and Political Weekly, Vol. 28, Issue 20-21, May 22, 1993.

Patel, V. Gender in Workplace policies: A focus on Sexual Harassment, EPW, Vol XXXIX No 41.

Revathi, A. 2013. The Truth About Me: A Hijra Life Story. Penguin Books India.

Shah, Chayanika; Merchant, R. Mahajan, S. &Nevatia, S. (2015). No outlaws in the Gender galaxy. New Delhi: Zubaan.

Sharma, Kalpana. (2002) Surviving Violence, Making Peace: Women in communal conflict in Mumbai in Kapadia, K. (ed) The Violence of Development: The Politics of Identity, Gender and Social Inequalities in India. New Delhi: Kali for Women.

https://ruralindiaonline.org/en/library/resource/the-transgender-persons-protection-of-rights-act-2019 https://prsindia.org/billtrack/the-transgender-persons-protection-of-rights-bill-2019

PROGRAM(s): T.Y.B.A.		SEMESTE	SEMESTER: VI					
Course: Sociology of Organization		Course Code: WUASOC604						
Teaching Sc	heme	1			Evaluation Scheme			
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)			
3.2	Not Applicable	Notwisson of Applicable	offac	40	60			

Learning Objectives: This course is intended

LO1: To familiarize learners with dynamics of organizations and diverse strategies useful in developing human resources.

LO2: To create an understanding of human resource planning to social development and comprehend the challenges faced by organizations in a global context.

Course Outcomes: After completion of this course, the learner shall be able to –

CO1 – Identify different types of organizational structures. (1)

CO2 – Explain the principles behind organizational planning, processes, behaviour and dynamics. (2)

CO3 – Analyze the effectiveness of various organizational change initiatives from a sociological perspective. (4)

CO4 – **Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

${\bf WILSON\ COLLEGE\ (AUTONOMOUS),\, SYLLABUS\ FOR\ SOCIOLOGY}$

DETAILED SYLLABUS

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC604	I	Organizational Structure	12
	A	Organization: Characteristics and principles of organization	04
	В	Formal organizations: Relevance, types of structures, tall and flat organization and functional organization	04
	С	Informal organization: Significance and impact on formal organizations	04
	II	Organizational Socialization, Leadership and Group Dynamics	12
	A	Organizational socialization: Individual and organizational perspectives on Socialization; Stages of organizational socialization, Induction/Indoctrination procedure	04
	В	Leadership- roles, goals and effectiveness	04
	С	Group and team dynamics: Teams vs. Groups, Group development, team building in organisations	04
	III	Organizational Planning, Training and Development, Conflict resolution	14
	A	Organizational Planning: Importance, Internal & External factors, Downsizing in context to labour market	04
	В	Organizational Training & Development: Types, Characteristics & Process, Intervention & Training methods & Benefits	05

С	Conflict resolution: Types of conflict situations; Causes, effects; and effective management.	05
IV	Organizational Culture and Change	10
A	Organizational Culture: Features, Cultural Dimensions, Sustaining the Culture, Managing multiculturalism	04
В	Creativity in Organizations: Characteristics, Creativity Inducing factors	04
C	Innovation process and change	02

Additional Material and Types of Exercises College

Case studies on changing organizational culture and socialization pattern for self-study (12 hours).

References:

Ashwatthapa K. 2007. Organizational Behaviour, Himalaya Publishing House, Mumbai.

Champoux Joseph E. 2011. Organizational Behavior: Integrating individuals, groups and organizations. New York: Routledge.

Chaturvedi, Abha and Anil, (ed). 1995. The Sociology of Formal Organizations, Oxford University Press. New Delhi.

Chandan, J.S. 1987. Management: Theory and Practice. New Delhi: Vikas Publishing House.

Luthans Fred 2005(10thed) Organisational Behaviour Publication. McGraw Hill Company. Boston.

Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.

Miller and Form, 1979, Industrial Sociology, Harper Publishers, New York.

Miner, John B.1992. Industrial – Organizational Psychology. New York: McGraw –Hill, Inc.

Mullins, Laurie J. 2002. Management and organizational behaviour. Essex CM20 2JE: Pearson Education Ltd.

Robbins, S.2001. Organizational Behaviour, Prentice Hall, New Delhi.

Scott S, George B, Veena V.2010. Human Resources Management, Cengage Learning India Pvt Ltd.

PROGRAM(s): T.Y.B.A.		SEMESTER: VI					
Course: Qualitative So Research	cial	Course Code: WUASOC605					
Teaching Sc	heme				Evaluation Scheme		
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)		
2.5	Not Applicable	Notwisson C Applicable	(Agae	40	60		

Learning Objectives: This course is intended

LO 1: To provide learners with an orientation to Qualitative Social Research.

LO 2: To acquaint learners with the important concepts, techniques and processes in Qualitative research.

LO 3: To enable learners to apply theoretical knowledge of social research to field study. Learners are required to submit a project based on original data collection.

Course Outcomes: After completion of this course, the learner shall be able to –

CO1 – Describe the nature, characteristics, significance, critique, theoretical foundations and process of Qualitative social research. (1)

CO2 – **Explain** the approaches, tools and techniques in qualitative social research and their strengths and limitations. (2)

CO3 – Apply ethical principles such as informed consent and confidentiality in their research. (3)

CO4 – **Plan** brief Qualitative research using interview schedule. (4)

CO5 – **Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

${\bf WILSON\ COLLEGE\ (AUTONOMOUS),\, SYLLABUS\ FOR\ SOCIOLOGY}$

DETAILED SYLLABUS

Course Code/	Unit	Course/ Unit Title	Credits/
Unit			Lectures
			3/36
WUASOC605	I	Qualitative Research	08
	A	Qualitative Research – Nature, characteristics, significance, critique	03
	В	Preoccupations of Qualitative researchers	03
	С	Theoretical considerations – Interpretivism	02
	II	Process of Qualitative Research	08
	A	Distinction between Qualitative and Quantitative research	02
	В	Main steps in Qualitative research	02
	C	Reliability and Validity in Qualitative research	04
	III	Qualitative approaches to enquiry	10
	A	Ethnography	04
	В	Case study	03
	C	Feminist approach	03
	IV	Methods and Techniques of data collection	10
	A	Interview: Unstructured, Semi-structured, In-depth	04
	В	Focus Group discussion	03
	С	Conversation and Discourse analysis	03

Additional Material and Types of Exercises

Case studies on ethical issues and concerns in Qualitative research, preparing an interview schedule for self-study (9 hours).

References:

Bryman Alan (2001) 'Social Research Methods', Oxford University Press.

Cresswell, J.W, (2007) 'Qualitative Inquiry and Research Design- Choosing among five approaches' Sage Publication: New Delhi.

Cresswell, J.W, (2002), Research Design -Qualitative Quantitative and Mixed Methods Approaches, Sage Publication: New Delhi.

Gibbs Graham (2007), 'Analyzing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.

Somekh Bridget & Lewin Cathy (ed), (2005) Research Methods in Social Science'.

Tucker, Veena (2020). Research Methods in Social Sciences. Pearsons India Education Services.

Uwe Flick (2007), 'Designing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.

PROGRAM(s): T.Y.B.A.		SEMESTER: VI				
Course: Urbanisation In India: Issues and Concerns		Course Code: WUASOC606				
Teaching Sci	heme				Evaluation Scheme	
Lectures (Hours per week)	Practical (Hours per week)	Tutorial (Hours per week)	Credit	Continuous Internal Assessment (CIA) (Marks- 40)	Semester End Examination (Marks- 60)	
3.2	Not Applicable	Not Applicable	04	40	60	

Learning Objectives: This course is intended –

LO1: To understand urban development in the pre liberal and post liberal era in India.

LO2: To comprehend newly emerging issues and concerns in the changing scenario.

Course Outcomes: After completion of this course, the learner shall be able to –

CO1 - Summarize the history and recent trends of urbanization in India. (2)

CO2 - **Examine** innovative solutions to mitigate the negative consequences of urbanization in India such as gentrification, Zoopolis and Gated cities. (3)

CO3 - **Analyze** government policies and urban development strategies in India addressing urban challenges and promoting sustainable development. (4)

CO4 - **Develop** their soft skills by participating in various class activities and through assignments and projects. (6)

Wilson College DETAILED SYLLABUS

Course Code/ Unit	Unit	Course/ Unit Title	Credits/ Lectures 4/48
WUASOC606	Ι	History of Urbanization in India	09
	A	The Colonial Period	03
	В	The Post- Independence Period	03
	С	Recent trends of Urbanization in India	03
	II	Sustainable Development Goals (SDGs) and the role of cities	14
	A	Meaning of SDGs, Relation between SDGs and the Cities, Relevance of SDGs	04
	В	Government initiatives in Urban Development -Atal Mission for Rejuvenation and	06

	Urban Transformation (AMRUT), Deendayal Antyodaya Yojana - National Urban Livelihoods Mission (DAY-NULM), Swachch Bharat Urban Mission	
С	SRA: Case Study of Ahmedabad River Front Project, Pune Shelter Associates	04
III	IT parks in the Indian urban landscape	12
A	Technourbs as new industrial complexes, representative of suburban & peri-urban geo-type.	04
В	IT Parks of India- HITECH City (Telangana), Techno Park (Kerala) Wilson College	04
С	The International Technology Park & Electronic city of Bangalore	04
IV	Future cities of the twenty-first century	09
A	Ecological Challenges and need for Sustainable Development	03
В	Ten scenarios probable in the cities of the twenty-first century	02
С	Future cities – typologies, design & plans & problems (Zoo polis, Gentrification and Gated community)	04

Additional Material and Types of Exercises

Case studies of Government and NGO initiatives in bringing sustainable cities for self-study (12 hours).

References:

Asian development bank - Urban Poverty in India.

Aijaz Rumi (2015), India's Urbanization Experiences, Global Policy and Observer research Foundation.

Banerjee-Guha S. [ed], [2010] – Accumulation by Dispossession: Transformative Cities in the New

Global Order – New Delhi, SAGE.

Baud, Iisa &Wit, J. de [2008], New Forms of Urban Governance in India, SAGE.

Brugmannjeb, [2009], Welcome to the Urban Revolution – How cities are changing the world, Bloomsbury Press.

Douglas Webster (2002), On the Edge: Shaping the Future of Peri-Urban East Asia, A/PARC.

Desai A R. & Devidas Pillai s – Slum & Urbanization – Mumbai: Popular Prakashan.

Murugaiah, V. and Shashidhar, R. and Ramakrishna, V., Smart Cities Mission and AMRUT Scheme: Analysis in the Context of Sustainable Development (October 30, 2018). OIDA International Journal of Sustainable Development, Vol. 11, No. 10, pp. 49-60, 2018, Available at SSRN: https://ssrn.com/abstract=3290270

Joshi, Aparna, Reconnecting the City with its River Sabarmati Riverfront Development Project in Ahmedabad.

Suparna Majumdar Kar, 2016, Locating Bengaluru as Indian's Silicon Valley, Artha J Soc Sci, 15, 2 (2016), 49-68 ISSN 0975-329X|doi.org/10.12724/ajss.37.3.

Narain V et al (2013), Peri-Urbanization in India: A review of literature and evidence, Saci WATERs.

Parker, Simon, (2015), Urban Theory and Urban Experience: Encountering the City, London: Routledge.

Ramachandran, R. Urbanization & Urban Systems in India. New Delhi: Oxford University Press.

Kundu A, Singh, B et. al (2007). Handbook of urbanization in India 2e. OUP Volume3, No.2, Apr.-June, 2015 www.researchfront.in

Rao, M.S.A., Bhatt, C. and L.N. Kadekar (1991), A Reader in Urban Sociology, New Delhi: Orient Longman.

Sahoo Dipshikha (2020), Urbanization in India During the British Period (1857-1947), Routledge Publication.

Sujata Patel and Kushal Deb (2009), Urban Studies, Oxford India, ISBN: 978019806252.

Gupta RC (2006) Environmental and infrastructural sustainability: major challenges facing Indian metropolitan cities. In: Singh RB (ed) Sustainable urban development. Concept, New Delhi.

H. S. Kumara, Rapid Urbanization and Environmental Challenges in Metropolitan Cities in India, 66th NTCP Congress Hyderabad Telangana.

Jain AK (2008) A sustainable vision for urban India. Kalpaz, Delhi.

Oriol Nel. Lo and Renata Mele (Ed), 2016, Cities in the 21st century, Routledge, New York, https://www.taylorfrancis.com/books/edit/10.4324/9781315652221/cities-21st-century-oriol-nel-lorenata-mele

Eugenie L. Birch et al (2011), Global Urbanization: The City in the 21st Century, University of

Pennsylvania Press; Illustrated edition, ISBN-10: 081224284X.

https://www.researchgate.net/publication/279310884 _URBANIZATION_PROCESS_

TREND_PATTERN_AND_ITS_CONSEQUENCES_IN_INDIA

 $\frac{https://www.local 2030.org/library/232/ICLEI-Briefing-Sheets-02-Cities-and-the-Sustainable-Development-Goals.pdf}{Development-Goals.pdf}$

 $\underline{https://www.local 2030.org/library/234/ICLEI-SDGs-Briefing-Sheets-04-The-importance-of-all-Sustainable-Development-Goals-SDGs-for-cities-and-communities.pdf}$

http://igis.cstep.in/Upload_files/NULM%20as%20a%20lever.pdf

https://darpg.gov.in/sites/default/files/Swachh%20Bharat%20Mission%20%28Urban%29.pdf

https://www.epw.in/engage/article/swachh-bharat-hiding-caste-discrimination

 $\underline{https://www.epw.in/journal/2020/48/commentary/swachh-bharat-mission-and-vulnerable-populations.html}\\$

http://aiggpa.mp.gov.in/uploads/project/Study_of_leading_IT_Parks_in_India.pdf

https://www.insightsonindia.com/wp-content/uploads/2013/09/urban-environmental-challenges-

yojana-june-2013.pdf

Modality of Assessment

Theory Examination Pattern:

A. Continuous Internal Assessment- 40%- 40 marks per paper

Sr. No.	Evaluation Type	Marks
1	Written Objective Examination	20
2	Assignment/ case study/ field visit report/ presentations/ project	20
	Total	40

B. External Examination Semester End Theory Examination - 60% - 60 marks per paper

- 1. **Duration** These examinations shall be of 2 hours duration.
- 2. Theory question paper pattern () ()
 - a. There shall be **eight** questions each of **fifteen** marks. There can be sub-questions in a fifteen marks question. To attempt **any four** questions out of eight questions.

Paper Pattern:

Question	Options	Marks	Questions Based on
Qs 1	BRATE	3H2T 15	Unit I
Qs 2		15	
Qs 3		15	Unit II
Qs 4		15	
Qs 5		15	Unit III
Qs 6		15	
Qs 7		15	Unit IV (Please note: For Course on Modern
Qs 8		15	Sociological Thought, from Units I and III)
	TOTAL	60	

Overall Examination & Marks Distribution Pattern

Semester V& VI

Course/	WUA	WUA	WUA	WUA	WUA	WUA	WUA	WUA	WUA	WUA	WUA	WUA	Tot	Grand Total
Theory	SOC5	SOC												
	01	502	503	504	505	506	601	602	603	604	605	606		
T-n4	40	40	40	40	40	40	40	40	40	40	40	40	400	1200
Int	40	40	40	40	40	40	40	40	40	40	40	40	480	1200
IIIt	40	40	40	40	40	40	40	40	40	40	40	40	480	1200
Ext	60	60	60	60	60	60	60	60	60	60	60	60	720	1200

